

TEAM

TEAM	Founders	More than 1 founder Founders have drive and commitment Founders willing to be flexible in terms of future role Shared Vision Founder roles make sense given their skills/experience		
	CEO	Effective communicator of the vision? Effective team leader? Effective talent recruiter? Fund raising experience? Able to make tough calls?		
	Advisors	Is there an advisory board? Are they the right advisors to help the company succeed?		
	Team Skills and Network	Core team sufficient to meet next milestones "Holes" in team understood, with plan to fill Team has domain experience in the target market Team has product-development experience Team includes a key technologist Founders know customers who have the need Team additions available in founders existing network Team has angel or VC fund-raising experience Corporate Culture Goals and Plan		
	HR policy/process	Resume retention policy All employees complete the I-9 Background check policy in place Develop and utilize job application form Document job applicant interview guidelines Contractor vs. employee understood Employee handbook		
	Compensation	Compensation plans make sense given stage Payroll taxes being paid		
	Board of Directors	Board in place with at least 1 independent member Board meets regularly with minutes recorded		